

UCD Performance Management Development System (PMDS)

PMDS Objectives

- PMDS is a framework that supports staff development in a structured and informed way.
- It fosters clear, two-way communication between colleagues that will identify and address development needs within the context of the university's goals.
- The university is committed to providing the necessary supports to enable staff to contribute effectively to its strategic development whilst fulfilling their personal career aspirations and goals.
- PMDS is designed to ensure that individual effort and career development is nurtured appropriately